

Department of DHS-Admin (401) Facts - FY06

http://www.dhs.state.ia.us/dhs2005/dhs_homepage/index.html



General Information

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Contact Information

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Director:	
Management Liaison:	
Personnel Assistant:	
HRE Personnel Officer:	
HRE Benefits Specialist: Lorie Murray	lorie.murray@iowa.gov
HRE Employment Specialist: Sheryl Gabel	sheryl.gabel@iowa.gov
HRE Workers' Compensation Specialist: Ed Holland	ed.holland@iowa.gov

Workforce Data

(unless otherwise noted, information provided is at the end of FY '06)

# FT EEs: 313	# PT EEs: 3	# Temporary EEs: 4	Avg. Length of Service: 16.89
Span of Control: 9.81	% Performance Evaluations Completed: 82.25%	Total Unemployment Insurance Claims: N/A	
Age Groups:	# of Females: 206 % of WF: 65.81%	# of Minorities: 25 % of WF: 7.99%	# of Persons With Disabilities: 22 % of WF: 7.03%
<25 1			
25-34 20			
35-44 69	# of Males: 107 % of WF: 34.19%	# of Non-minorities: 288 % of WF: 92.01%	# of Persons With Non-Disabilities: 291 % of WF: 92.97%
45-54 122			
55-64 94			
65+ 7			
Average Age: 49.65			
Officials/Administrators EEO Category 1: 58	Professionals EEO Category 2: 161	Technicians EEO Category 3: 43	Protective Service EEO Category 4: 0
Paraprofessionals EEO Category 5: 0	Administrative Services EEO Category 6: 51	Skilled Craft EEO Category 7: 0	Service/Maintenance EEO Category 8: 0
Separation Rate: N/A%	Hire Rate: N/A%	Number Hires: 21	Transfer In: N/A
Retirements: 7	All Terminations: 2	Voluntary Quits: 5	Transfer Out: N/A
# of Classes Used: 57	Most Populous Classes: Info Tech Specialist 5 (24), Social Worker 6 (19), Executive Officer 2 (19)		

Leave and Benefits

(unless otherwise noted, information provided is at the end of FY '06)

Vacation Payouts: \$90,465.44	Sick Leave Payouts: \$8,140.27	Annual Payroll: \$17,568,566.93	Avg. Base Salary: \$57,165.87	Overtime Days Worked: 506.8
Overtime Cost: \$131,302.77	Reassignment Pay: \$0.00	Recruitment Bonus Pay: \$2,000.00	Retention Pay: \$0.00	Exceptional Job Performance Pay: \$3,571.20
Workers' Comp Payouts: \$17,942.16	Vacation Pay - Earned Value: \$1,475,773.47	Vacation Days Earned: 6,740.9	Vacation Used Expense: \$1,363,437.22	Vacation Days Taken: 6,264.9
Workers' Comp Days Used: 199	Sick Leave Days Earned: 5,189.9	Reg. Sick Leave Used Expense: \$495,382.94	Reg. Sick Leave Days Used: 2,376.4	Converted Sick Leave To Vacation Used Expense: \$171,840.40
	Sick Leave -Earned Value: \$1,105,666.73	Converted Sick Leave To Vacation Days Used: 739.0	Avg. Sick Leave Days Per EE: 8.59	
Injury Leave Used Expense: \$155.96	Injury Leave Days Used: 0.7	Classification Appeals: N/A	Reclassifications Up (Filled): 20 Up (Vacant): 5 Down (Filled): 3 Down (Vacant): 0 Lateral (Filled): 0 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$129,781.60	Grievances Contract Grievances: 0 Disciplinary: 0 Language: 0 Non-Contract Grievances: 0 Disciplinary: 0 Language: 0 Arbitrations: 0
Funeral Leave Used Expense: \$24,456.26	Funeral Days Used: 112.4	Extraordinary Pay: \$1,500.80		
Jury Leave Used Expense: \$1,835.05	Jury Leave Days Used: 8.3	Special Duty Pay: \$2,889.60		

* based on difference between average of old and new pay grade FY '06. Vacancies and laterals were not calculated into the "cost."

Affirmative Action (Remedial Underutilization [RUU] and Remedial Hiring Goals)

Females: Current Year (FY '07) RUU: N/A Current Year (FY '07) Goal: N/A Goal Achievement (FY '06): N/A	Minorities: Current Year (FY '07) RUU: N/A Current Year (FY '07) Goal: N/A Goal Achievement (FY '06): N/A	PWD: Year (FY '07) RUU: N/A Current Year (FY '07) Goal: N/A Goal Achievement (FY '06): N/A
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Sources: AS400 Queries; "Just the Facts for 2006" Almanac; Department of Management; DAS-HRE Labor Relations Team and DAS-HRE Personnel Officers.

Date of Completion: April 9, 2007